

VCU

VIRGINIA COMMONWEALTH UNIVERSITY

Board of Visitors
Title IX FY16 Data and Program Review
September 15, 2016



Presented by Laura Walsh Rugless
Director of Equity and Access Services
& Title IX Coordinator

Agenda – Open Session

Priority – for Information

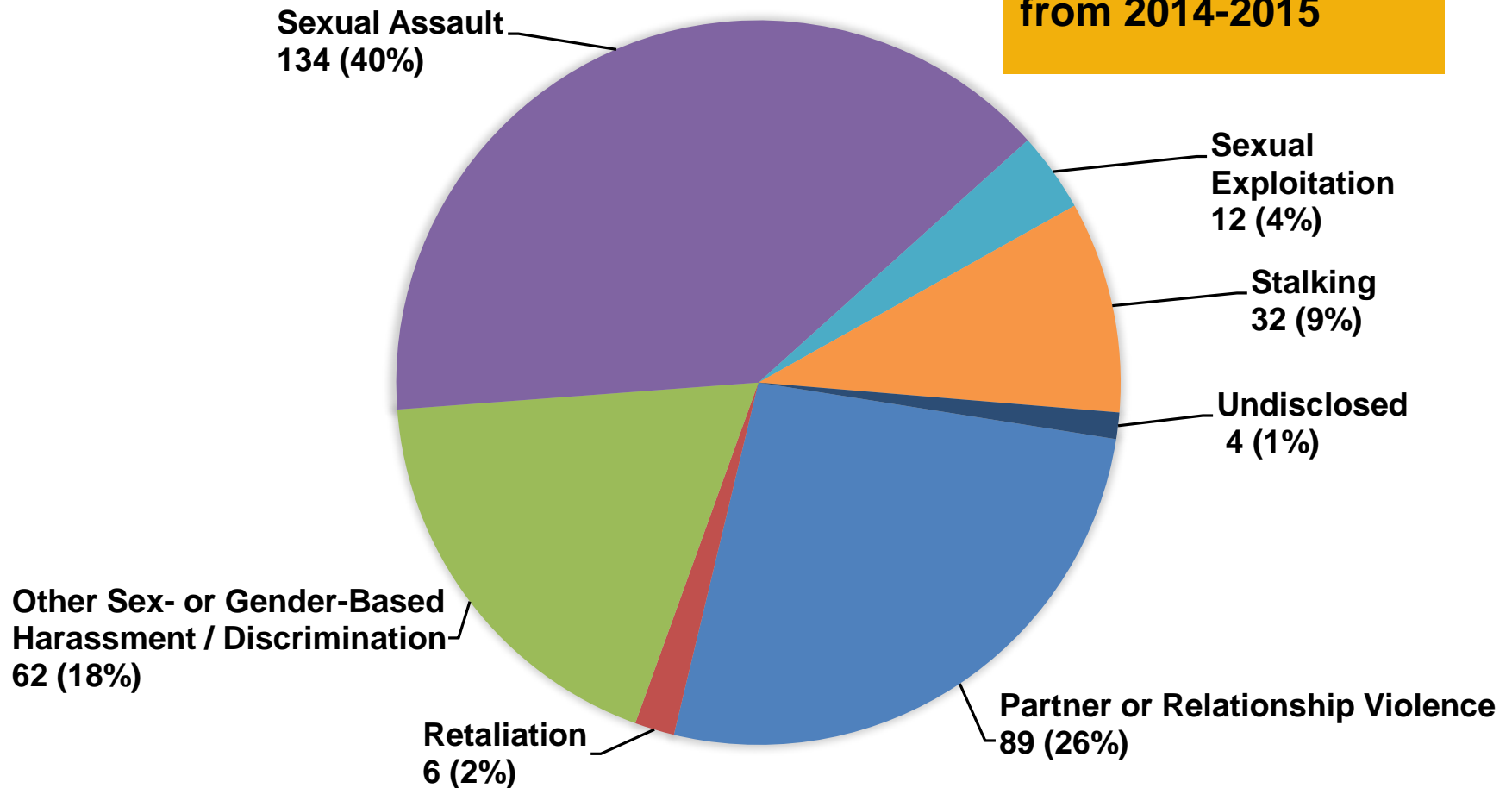
1. **Critical Developments**
2. **Data and Cases**
3. **Program Highlights**
4. **Strategic Priorities**

Critical Developments

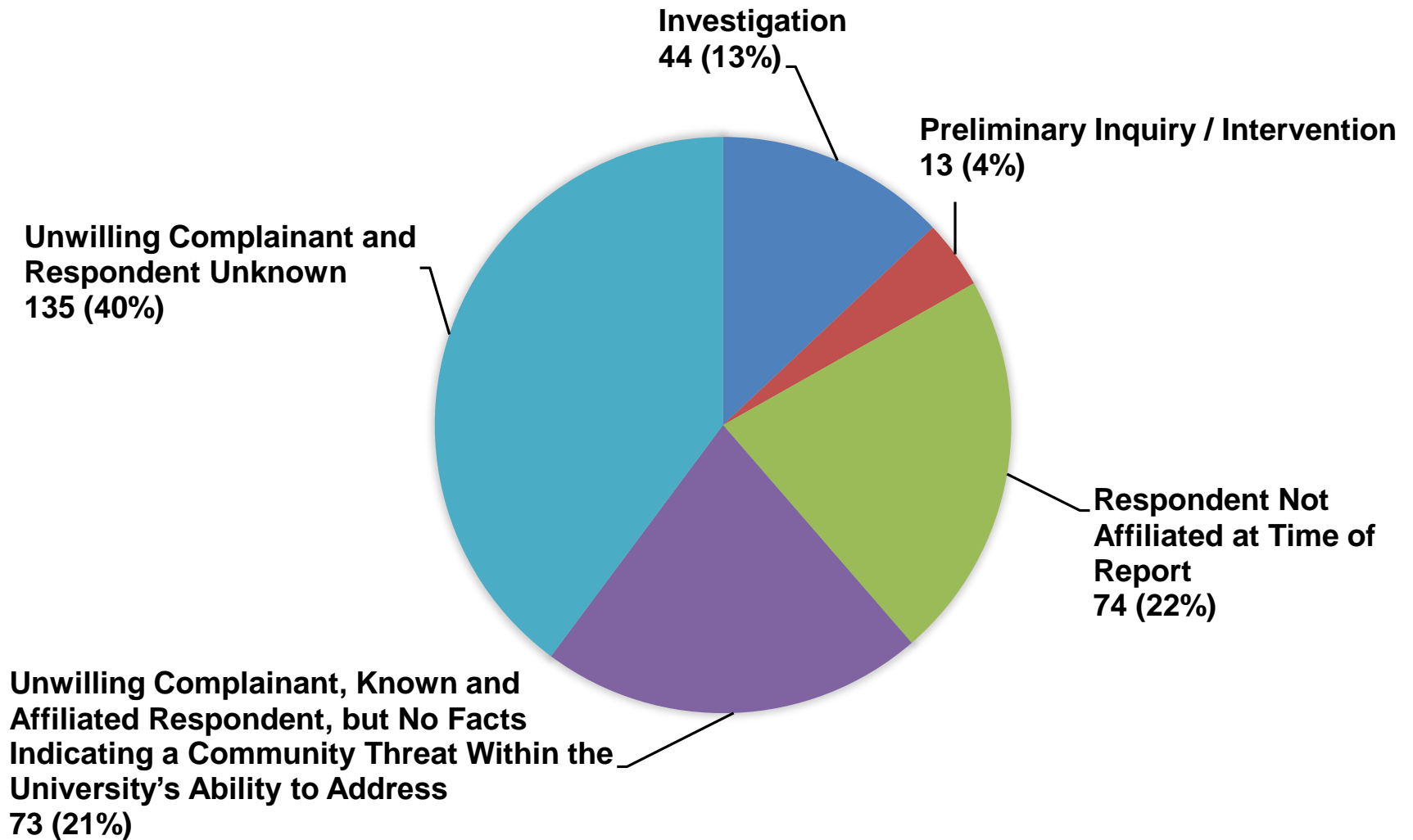
- **New Sexual Misconduct/Violence and Sex/Gender Discrimination Policy**
 - Application to entire university community
 - Procedures and timeframes – civil rights investigation and review panel process
 - Enhancement and clarification of Prohibited Conduct, Affirmative Consent and Responsible Employee Mandatory Reporting
- **New Equity and Access Services (EAS) website**
- **New Sexual Violence Review Committee (SVRC)**
 - Formed in response to July 2015 state reporting law
 - Representatives from Title IX, VCUPD and Student Affairs
 - 30 reports made to law enforcement and the Commonwealth Attorney's Office
- **Ongoing engagement with the Office for Civil Rights**
 - 2 complaint responses
 - 3 data productions
- **9 total Title IX staff**
 - 6 new positions: 3 EAS, 2 Student Affairs, 1 Shared EAS – Student Affairs

339 Reports

Approximate 50%
increase in reports
from 2014-2015

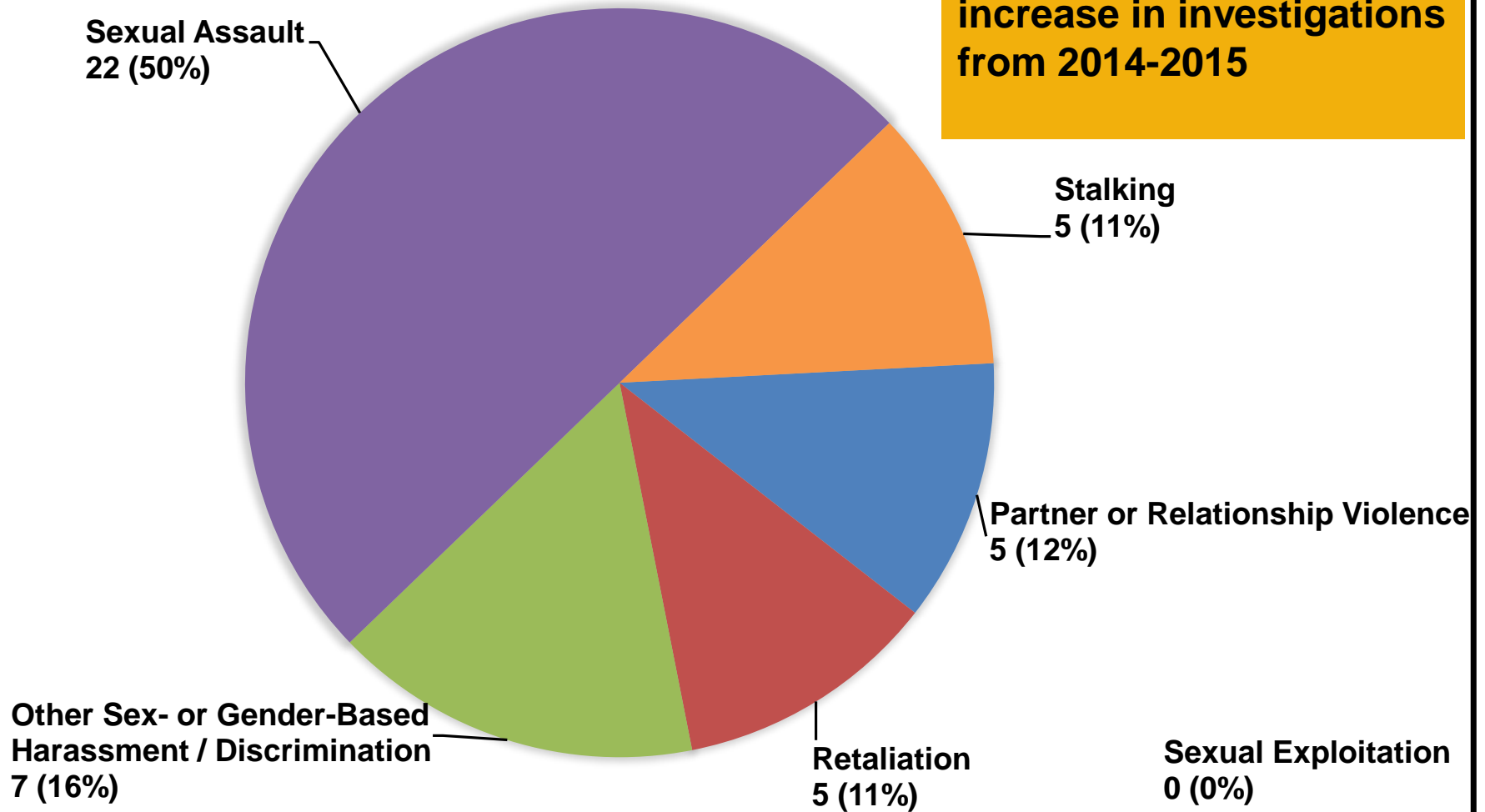


Response to Reports



Complaint Investigations

Approximate 50%
increase in investigations
from 2014-2015



156 Support and Interim Measures

Academic
89 (57%)

Housing
5 (3%)

Approximate 60% increase
in support and interim
measures from 2014-2015

Interim Suspension / Admin. Leave
or Adjustment
11 (7%)

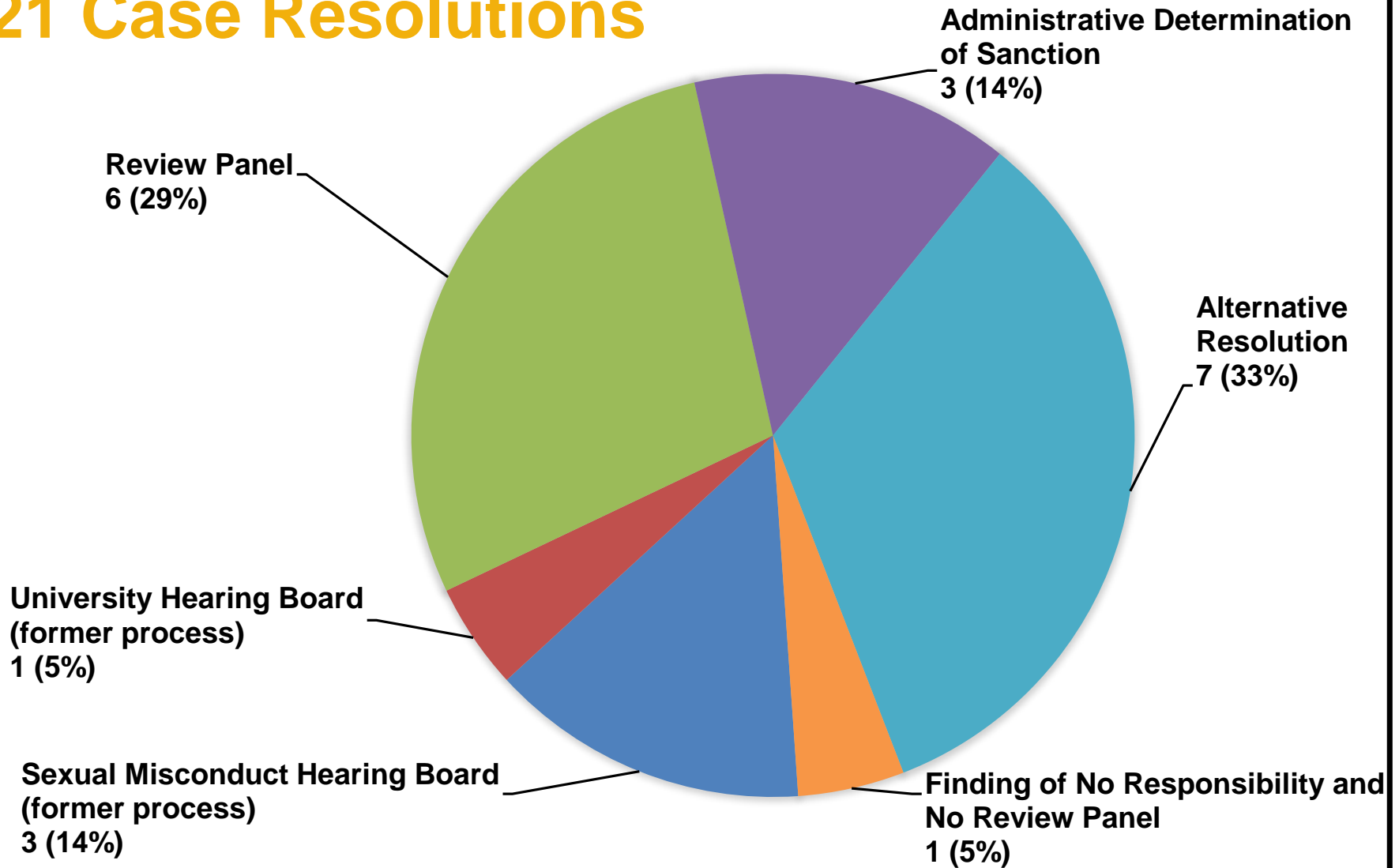
No-Contact Directive
47 (30%)

Work
4 (3%)



VCU

21 Case Resolutions



Program Highlights

- **Comprehensive online training for all students and employees**
- **Examples of other outreach to students and employees:**
 - **Wellness Resource Center advocacy services to 107 students**
 - **In-person policy & process overviews, “The Hunting Ground” screening, “It’s On Us” campaign**
 - **Development of Responsible Employee Resource Card and distribution of 13,000 copies**
- **Coordination and partnerships:**
 - **Internal: University Counsel, SVRC, Case Coordination, University Sexual Assault Response Team (SART), Steering Committee**
 - **External: DoD/Army, Campus Alliance to End Violence, Richmond SART, SCHEV Advisory Committee**

Strategic Priorities

- **Second Annual Campus Sexual Assault Climate Survey – Fall 2016**
- **Exploration of resource needs in partnership with Student Affairs**
 - New support fund for students in crisis, including Title IX
 - Replacement funding for online training (end of VAWA grant)
- **Continued tracking/implementation of Federal Guidance for Transgender Students**
 - Development of university administrative work group and Senior LGBTQIA+ Equity Officer position
 - Consideration of similar processes and resources for employees