



VCU

VIRGINIA COMMONWEALTH UNIVERSITY
Virginia Commonwealth University

Governance and Compensation Committee of the Board of Visitors Minutes

Date: December 12, 2014
Time: 9:20 a.m. – 10:50 a.m.
Location: Student Commons, Richmond Salons IV, 907 Floyd Avenue, Richmond, VA

Present: Mr. William A. Royall, Jr., Vice Rector, Chair
Mr. John A. Luke, Jr.
Dr. John W. Snow
Ms. Colette W. McEachin
Mr. William Ginther, Rector
Staff from VCU and VCUHS

Unavailable: Mr. Thomas W. Farrell II, Vice-Chair
Mr. Alexander B. McMurtrie, Jr.

The meeting was called to order at 9:32 a.m. and, on motion made and seconded, the Governance and Compensation Committee recommended to the full Board the approval of the following items:

- **Minutes from a Meeting held on September 18, 2014**
- **Technical Amendments to Board of Visitors Bylaws** which include changes to allow committees to approve their own minutes and clearly outline the responsibility of the chair to review the minutes before each meeting. Current practice and correct position titles have been updated as well as specifying that the Governance and Compensation Committee will review the bylaws annually.

The following items were presented for information and after general discussion follow-up requests were made:

- **Board policies review** was discussed by Matt Conrad with a review of current practice which is review every three years. Staff is working to ensure that each BOV policy is in compliance and will report back in more detail at the February 2015 meeting.
- **Committee Dashboard** was presented by Matthew Conrad for review and discussion. Staff is going to continue to define better goals and clearly identify measures for those goals.

- **Updates:**
 - Mr. Ginther gave a brief update about the recent meeting of the **Council of Chairs** on November 24, 2014 on behalf of Mr. Royall. The Council had a good turn out and participation from the foundations. The group has agreed to a March retreat and continues to make real progress to improve communication.
 - Mr. Ginther brought new business to the committee regarding the possibility of **webcasting** the February full Board of Visitors meeting only, not the committees. The committee supported the idea and asked staff to start working toward this, ensuring that all FOIA requirements are be adhered to. Staff will also work toward bringing committees online as soon as resources are available.
 - Matthew Conrad provided an update from **Government Relations** highlighting Federal Affairs, Revenue Outlook, 2015 GA Session Preview and House Education Summit at VCU.
 - Wanda Mitchell gave an **Inclusive Excellence** update and provided more information about the proposed Endorsement for Expanding VCU's Non-Discrimination Statement, the Report on Faculty Demographic Data and General Education Courses with High Failure Rates.
 - Kevin Allison provided an update on **Strategic Partnerships** and provided a dashboard that included goals, definitions, and additional details that will assist staff stay on target and will keep the board informed of that progress.
 - Kevin Allison provided an update on **SACS**. We are in compliance.

The meeting adjourned at 10:31 a.m.