



**Sept. 28, 2012**

**Meeting of the Academic and Health Affairs Policy Committee  
of the Board of Visitors of Virginia Commonwealth University  
*Minutes***

A meeting of the Academic and Health Affairs Policy Committee of the Board of Visitors of Virginia Commonwealth University was held on Friday, Sept. 28, 2012, at 9:15 a.m. in Room 1013 at the West Grace Street Student Housing – South at 835 W. Grace St.

Present were Mesdames James (chair) and Stone; Drs. Dave, Doswell and Perkinson; and Mr. Ginther. Mrs. Lambert and Dr. Holsworth were absent. Also present were Drs. Rao, Allison, Corey, Davis, Drain, Fauri, Mitchell, Moriarty, Macrina, Nichols-Casebolt and Retchin; Messrs. Johnson and Orr; and Mesdames Abernethy, Beirne, Parmley, Poarch and Scott.

The meeting was called to order and on motion made and seconded, the Academic and Health Affairs Policy Committee recommended to the full Board the approval of the Minutes of a Meeting held May 11, 2012.

The School of Pharmacy's Variable Salary Plan for Teaching and Research Faculty was presented. The purpose of the plan is to achieve total faculty compensation that is competitive within pharmacy education for level of training, experience, specialization and performance. The plan will apply to teaching and research faculty only, not administrative or professional faculty members. The plan has been approved by the faculty of the School of Pharmacy and by VCU vice presidents. On motion made and seconded, the Academic and Health Affairs Policy Committee recommended to the full Board the approval of the School of Pharmacy's Variable Salary Plan for Teaching and Research Faculty.

The following items were presented for information:

- Faculty and staff excellence
  - a. Faculty Representative Report
  - b. Staff Senate Report
- Quest reports
- Quality academic programs
  - a. Provost and vice president for academic affairs' Report on Annual Progress for 2011-12
  - b. Introduction of vice president for equity and diversity, and vision for new office
  - c. Report on VCU School of Allied Health Professions (Charter A.7)
  - d. SACS Reaffirmation Update (Charter F.1)
- Research Report – Report on Annual Progress 2011-2012
- VCUHS financial statistics for the year ended June 30, 2012

On motion made and seconded, the committee convened into closed session to discuss certain personnel matters involving the performance of identifiable employees or faculty of VCU, and to discuss the evaluation of the performance of departments or schools of VCU where such evaluation will necessarily involve discussion of the performance of specific individuals, and the performance of university departments and schools as related to the Medical College of Virginia Hospitals and the Virginia Commonwealth University Health System Authority, including a report of the chief executive officer, VCU Health System and the vice president for health sciences and a report of the provost and vice president for academic affairs; and to consult with legal counsel and receive briefings by staff members regarding legal matters and actual or probable litigation where such consultation or briefing in open session would adversely affect the

negotiating or litigating posture of VCU, as may be necessary, as authorized by Section 2.2-3711 A(1) and A(7) of the Virginia Freedom of Information Act.

Following closed session, on motion made and seconded, the following resolution was approved by roll call vote:

The Academic and Health Affairs Policy Committee of the Board of Visitors of Virginia Commonwealth University hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed session meeting were heard, discussed or considered by the Academic and Health Affairs Policy Committee of the Board of Visitors of Virginia Commonwealth University.

<u>Roll call vote</u>	<u>Ayes</u>	<u>Nays</u>
Mrs. Kay Coles James, Chair	X	
Ms. Jacquelyn E. Stone, Vice Chair	X	
Dr. Kamlesh N. Dave	X	
Mr. William M. Ginther	X	
Dr. Robert D. Holsworth	Absent	
Mrs. Lillian L. Lambert	Absent	
Dr. W. Baxter Perkinson, Jr.	X	
Dr. John C. Doswell, II, Rector	X	

Vote:

Ayes: 6

Nays: 0

ABSENT DURING MEETING: 2

ABSENT DURING VOTING: 2

The chair reported that no action was taken.

The meeting was adjourned at 10:30 a.m.