



May 11, 2012

**Meeting of the Academic and Health Affairs Policy Committee
of the Board of Visitors of Virginia Commonwealth University
*Minutes***

A meeting of the Academic and Health Affairs Policy Committee of the VCU Board of Visitors was held on Friday, May 11, 2012, at 9:15 a.m. in Conference Room 1-304, located in the Critical Care Hospital at 1213 E. Clay St.

Present were Messrs. McCandlish (Chair), Royall and Snead; Drs. Dave and Perkinson; and Mrs. James and Ms. Stone. Mr. Shenoy was also present. Also present were Drs. Allison, Huff, Macrina, Marolla, Retchin, Strauss and Warren; Messrs. Bunce, Harris and Ream, and Mesdames Abernethy, Beirne, Buckley, Parmley and Poarch.

The meeting was called to order and, on motion made and seconded, the minutes of a meeting held Feb. 9, 2012, were approved.

The Academic and Health Affairs Policy Committee Charter and Meeting Planner – Revised was presented. Revisions were made to Section IV B and D academic degrees, programs and structure and academic research activities. On motion made and seconded, the Academic and Health Affairs Policy Committee recommended to the full Board the approval of the Academic and Health Affairs Policy Committee Charter and Meeting Planner as revised.

A Proposal to Establish VCU Life Sciences as an Academic Unit that May Initiate a Recommendation for a Tenured Appointment was presented. Establishing VCU Life Sciences as an academic unit that may initiate a recommendation for a tenured appointment is conceptualized as an organizational change. Thus, follows the same process for approving any organizational changes, VCU Life Sciences faculty developed and approved VCU Life Sciences Promotion and Tenure Guidelines. The document will be reviewed and approved by the University Promotion and Tenure Policy Review Committee concurrently as the tenure home proposal is being approved. On motion made and seconded, the Academic and Health Affairs Policy Committee recommended to the full Board the approval of the Proposal to Establish VCU Life Sciences as an Academic Unit that May Initiate a Recommendation for a Tenured Appointment.

Revisions to the University Council (UC) bylaws were presented. The proposed changes, developed by a 13-member task force, are: add postdoctoral scholar membership to UC, redefine faculty so that chairs as well as assistant and associate deans would be ensured specific representation on UC and update titles in the membership section, Article II of the bylaws and the total number of administrative members of UC. On motion made and seconded, the Academic and Health Affairs Policy Committee recommended to the full Board the approval of the revision to the University Council bylaws.

On motion made and seconded, the Academic and Health Affairs Policy Committee recommended to the full Board the following Resolution Regarding Faculty Salaries:

Resolution Regarding Faculty Salaries

Be it RESOLVED by the Board of Visitors of Virginia Commonwealth University that the salaries and compensation levels for all persons holding faculty appointments at Virginia Commonwealth University as of June 30, 2012, whose faculty appointments have neither terminated nor otherwise changed pursuant to the terms of contracts or notifications duly sent to and received by said faculty members, and who will not be receiving a salary adjustment as a result of actions either by the president of the university or by this Board of Visitors, at this meeting of the Board of Visitors or at any

time prior to July 1, 2012, will be continued at the same rate of compensation in effect on June 30, 2012, for the period beginning July 1, 2012, through June 30, 2013, or for such lesser term as may be specified in the faculty member's contract (including the terms and conditions of employment) or notification.

Subject to the availability of funding for bonuses during the period beginning July 1, 2012, through June 30, 2013, the Board of Visitors of Virginia Commonwealth University or the president as its designee subsequently may consider and act upon any recommended bonuses for the aforementioned faculty members, any such bonus recommendations to be based on formal evaluations and as authorized by the 2012 Appropriation Act. This Resolution shall not be deemed to extend any rights or entitlements beyond those expressly stated herein.

The following items were presented for information:

- Faculty and Staff Excellence
 - Faculty representative report
 - Staff Senate report
- Quest Reports
 - Quality academic programs
 - Report on the School of Medicine
 - Report on SACS reaffirmation (Theme I. Goal B)
 - Report on online programs (Theme I. Goal B)
 - Report on NSF Research Rankings (Theme II. Goal A)
- VCUHS Financial Statistics for the eight months ending February 29, 2012

On motion made and seconded, the Committee convened into closed session to discuss certain personnel matters involving the performance of identifiable employees or faculty of VCU, and to discuss the evaluation of the performance of departments or schools of VCU where such evaluation will necessarily involve discussion of the performance of specific individuals, and the performance of university departments and schools as related to the Medical College of Virginia Hospitals and the Virginia Commonwealth University Health System Authority, including a report of the Chief Executive Officer, VCU Health System and the Vice President for Health Sciences and a report of the Provost and Vice President for Academic Affairs; and to consult with legal counsel and receive briefings by staff members regarding legal matters and actual or probable litigation where such consultation or briefing in open session would adversely affect the negotiating or litigating posture of VCU, as may be necessary, as authorized by Section 2.2-3711 A(1) and A(7) of the Virginia Freedom of Information Act.

Following closed session, on motion made and seconded, the following resolution was approved by roll call vote:

The Academic and Health Affairs Policy Committee of the Board of Visitors of Virginia Commonwealth University hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed session meeting were heard, discussed or considered by the Academic and Health Affairs Policy Committee of the Board of Visitors of Virginia Commonwealth University.

<u>Roll call vote</u>	<u>Ayes</u>	<u>Nays</u>
Mr. Thomas W. McCandlish, chair	X	
Mrs. Kay Coles James, vice chair	X	
Dr. Kamlesh N. Dave	X	
Dr. W. Baxter Perkinson Jr.	X	
Mr. William A. Royall Jr.	X	
Ms. Jacquelyn E. Stone	X	

Vote:

Ayes: 6

Nays: 0

ABSENT DURING MEETING: 0

ABSENT DURING VOTING: 0

The chair reported that no action was taken.

The meeting was adjourned at 10:48 a.m.